

QUESTION OF: Measures to Mitigate the Aggravated Discrimination of Disabled Groups in the Midst of Crisis Situations

FORUM: The Human Rights Council

MAIN SUBMITTED BY: Australia

CO-SUBMITTED BY: Canada, Myanmar, Germany, Italy, United States, China

THE HUMAN RIGHTS COUNCIL,

Acknowledging that the global society lacks legal, laws including policies for the disabled not only for their convenience but also in discriminations of human rights,

Alarmed by the limits disabled people face regarding accessing health-care providers with appropriate skills and from the fact that they are more vulnerable to secondary health conditions and premature death,

Authorizes the Charter of the United Nations and its importance for the promotion and the protection of all human rights and fundamental freedoms for all,

Aware of the fact that the disabled community internationally is increasing in numbers due to the aging of the population and the increase of chronic diseases,

Believing that persons with disabilities to be guaranteed the full enjoyment of their rights without discrimination,

Emphasizing that Article 18 of the Universal Declaration of Human Rights (UDHR) guarantees that everyone has the right to freedom of thought, conscience, and religion,

Fully aware people with disabilities have either long-term or short-term mental, physical, or psychological issues,

Further reminds the apathy of the difficulties currently dealt by the disabled community worldwide due to the COVID-19 pandemic,

Keeping in mind women and girls with disabilities are even more discriminated amidst crisis situations compared to men and boys,

Knowing all countries face this issue at one point or the other,

Reaffirming the universality, indivisibility, interdependence and interrelatedness of all human rights and fundamental freedoms and the need for persons with disabilities to be guaranteed their full enjoyment without discrimination,

Recognizing the additional pressures crisis situations, such as conflict zones or global pandemics, place on marginalized groups such as the disabled,

Stressing that that disability is an evolving concept and that disability results from the interaction between persons with impairments and attitudinal and environmental barriers that hinder their full and effective participation in society on an equal basis with others,

1. Requests member nations to raise public awareness of disabled groups being discriminated against by means such as but not limited to:
 - a. Gaining support from non-governmental organizations and various media outlets to raise awareness on the discrimination disabled people face as well as the importance of their presence in the society,
 - i. social media such as Twitter, Instagram, or Facebook
 - ii. magazines such as National Geographic
 - iii. TED Talks
 - b. Adding curriculum about the situation in elementary, middle, and high school to educate young people by ways such as:
 - i. social studies presentations and speeches
 - ii. non-fiction in textbooks;
2. Urges member nations to form international, cooperative organizations in order to minimize the difficulties and hardships for sensory impaired people such as but not limited to:
 - a. Giving a clear transparent view of one's mouth by the developmental use of Poly Methyl Methacrylate (PMMA) in masks for the hearing impaired when reading lips,
 - b. Giving out hand sanitizers for the visually impaired with the help of funding provided from the DPI (Disabled Peoples' International)
 - c. Strengthening the policies and the influence of the Association of the People with Disabilities (AADP) organization for a more active and effective connection of personal care attendants for the visually impaired,
 - d. Creating a chosen policy for disinfected meeting areas for the tenants of retirement homes and specialized medical centers to meet families, friends and other close ones.

- i. heavy disinfection on the meeting areas including other primary sources crucial for the prevention of virus reproduction and infection such as ventilation, humidity, etc.
 - ii. providing policies related to supported Zoom calls for the elderly in retirement homes who would like to have a face to face meeting session online with loved ones but are having difficulties to do so;
- 3. Encourages improvement of health-care coverage and affordability for people with disabilities as a part of universal approaches to health care which include:
 - a. Increasing the financial support in health insurance for both the disabled and their family for certain countries dealing with a high rate of COVID-19,
 - b. Providing financial aid for the disabled having problems related to COVID-19 for services such as:
 - i. materials such as masks, sanitizers and gloves
 - ii. medical fees both from the virus as well as following side-effects;
 - iii. making laws prioritizing safe areas for the disabled for vaccination purposes.
- 4. Expresses its hope for raising jobs available for disabled people in ways such as but not limited to:
 - a. Support organizations which help enlarge the chance of job opportunities for people with any disabilities such as:
 - i. Talents,
 - ii. artimeus
 - b. Companies actually hiring disabled for work such as:
 - i. Sodexo
 - ii. Cisco Systems;
- 5. Expresses its hope for all nations to improve economic opportunities available to marginalized disabled populations through:
 - a. Ensuring equitable access to disabled groups for individual government assistance on basis of need,
 - b. giving companies higher priority for government contracts, assistance or subsidies that meet minimum inclusivity guidelines,
 - c. Recognizing and extol inclusive companies,
 - d. Directly hiring and placing disabled persons in positions of prominence in government agencies,
 - e. Making available additional funds for vocational and educational opportunities specifically for disabled groups;

6. Recommends the implementation of domestic laws of all state for the purpose of mitigating disabled people in ways such as but not limited to:
 - a. Encouraging the nations to adopt domestic laws by providing an incentive through the Multilateral Development Projects which is issued by the United Nations,
 - b. Persuading all nations to pass domestic laws to combat impunity and enabling the successful prosecution of individuals who have harmed the rights of disabled people on the international level;
7. Encourages member nations to approach policy decisions with inclusivity to disabled groups in mind especially in regards to:
 - a. medical treatment access and,
 - b. distribution and rationing of resources in times of crisis,
 - c. providing of economic opportunities,
 - d. seeking out and engaging with specialists and experts when making policy decisions that affect disabled groups by including activists and spokespersons for disabled advocacy groups in panels making policy decisions;
8. Asks member nations to consider disabled groups through ways such as:
 - a. Evaluating effectiveness of medical training in providing services
 - b. Implementing plans to improve effectiveness of medical training in providing services for disabled groups
 - c. educe, or ideally, eliminate, travel barriers to experts and specialists from other countries,
 - d. sponsor study abroad grants or programs for domestic experts to learn from best practices abroad,
 - e. establish grants or special programs to incentivize international cooperation between foreign and domestic governmental agencies and NGOs in this field.